



**Marilyn K. Figlar**

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Marilyn Figlar is the Vice President, Talent & Organizational Capability for Lockheed Martin Corporation. In this capacity, she oversees all talent management, succession planning, leadership development, learning, and strategic change capabilities, strategies and programs for the corporation. In this role, Marilyn was able to assist the organization achieve the honor of Top 20 Companies for Leaders as featured in Fortune and the Economist magazines and in the Top 15 of the Training Top 125 for 5 consecutive years. Prior to this role, Marilyn was Director, Executive Assessment & Development and was responsible for talent management, high potential leadership development programs, and executive coaching. In other roles with Lockheed Martin, Marilyn served as an Organizational Effectiveness Manager and Consultant, working with business leaders to implement change and performance interventions.

Prior to joining Lockheed Martin, Marilyn worked for Development Dimensions International (DDI), where she consulted with organizations on the design and implementation of integrated human capital systems with clients such as Hewlett Packard, Westinghouse, Citibank, Harley-Davidson, Victoria's Secret, and Buick Motor Division. Marilyn also managed the Organizational Development function of a healthcare organization and has served as an HR Generalist. She has a BS in Psychology and Communications from the University of Pittsburgh, a MA in Industrial/Organizational Psychology from Radford University and is currently completing her dissertation to obtain a Ph.D. in Organizational Development at Virginia Tech.