



Michelle S. Lee

Michelle S. Lee is the Founder, President and CEO of STG International, Inc. (STGi), a \$165+ million firm providing specialized support in the areas of healthcare services, business and human capital management, early childhood education program support services to government and commercial agencies.

Born in Taiwan, Ms. Lee came to the U.S. in 1982 to pursue a master's degree in Library Science at Texas Woman's University. Although Ms. Lee originally intended to return to Taiwan following graduation, she instead decided to settle in the D.C. area and began her career working in federal libraries while raising her young family.

Prior to founding STGi, Ms. Lee gained more than 15 years experience serving in several key leadership roles at large consulting firms. In 1997, Ms. Lee made the decision to leave an established career as an executive at a government contracting firm to launch her own company. Today, STGi offers a diverse array of services to its federal and commercial clients and employs over 1,700 employees nationwide.

STGi provides government organizations with a wide range of mission-critical services to enable them to realize their strategic and operational goals. Throughout the growth of her company, Ms. Lee has remained true to her aspiration to provide exceptional service, working with clients to determine the best way to identify solutions and accomplish their goals.

The national scope of STGi's portfolio presents Ms. Lee with the special challenge of motivating a geographically diverse workforce. To meet this objective, Ms. Lee maintains a rigorous travel schedule to personally meet with and thank her field employees for their contributions to the company's success. At the company's corporate office, Ms. Lee's door is always open to be a part of the ongoing conversation.

Whether she is in the field or at headquarters, Ms. Lee encourages her employees to exceed expectations. She believes that "Everyone benefits from our company's dedication to go beyond what is expected – our employees have more upward mobility, our customers can rely on better resources and we can develop a stronger talent pool to achieve their goals. When we excel at a high level, our company is able to reinvest in our systems and infrastructure to sustain our future growth."



Ms. Lee also brings her passion for healthcare to her service in the community. She is honored to serve on the board of directors for Washington Hospital Center Foundation, the largest private hospital in our nation's capital.

Washington Hospital Center, part of the non-profit MedStar Health network, has been recognized by *U.S. News and World Report* as one of the nation's best hospitals. "I am passionate about working with a hospital that provides outstanding care to all DC residents. I am proud to be involved in an organization with such high standards for healthcare delivery, and I have applied that passion to STGi's approach to healthcare," says Ms. Lee.

As a board member, Ms. Lee is committed to building support for Washington Hospital Center in the local business community. She has also established the *Michelle Lee Emergency Fund* for the hospital's Medical House Call Program which provides assistance, services, and medical and food supplies for frail, home-bound elderly residents of the District of Columbia.

Ms. Lee is also a board member for ServiceSource Network, a non-profit organization that provides job training and support services to persons with disabilities. The organization provides training and support services that enable hundreds of individuals with disabilities to become productive workers and members of the local community.

Volunteerism also provides Ms. Lee with an opportunity to remain connected to library science. She currently serves as an inaugural member of the advisory board to George Mason University's Library Advisory Board.

In addition to Ms. Lee's personal philanthropic efforts, she has made community service and outreach a core principle for STGi. Each year, Ms. Lee encourages her employees to give back. This includes an annual *Toys for Tots* gift drive every December that has resulted in more than 600 new toys donated each year.

In an effort to expand their impact in the early childhood education community, STGi has partnered with The Edward Mazique Parent Child Center to offer their support not only through donations but through continual hands-on effort by STGi employees. This includes organizing volunteer days, donating computers to support their Parent Learning initiative, and IT support to help enhance their website.

Ms. Lee has been invited to address numerous business organizations including the Association for Corporate Growth (ACG), National Association for Women Business Owners (NAWBO), and Northern Virginia Women's Business Conference. She has been a featured guest on several radio shows, including: Executive Business Leaders Radio, The Growth Strategist, and Leaders Portfolio with Rebecca Blacksmith.



In 2006, Ms. Lee was recognized by the *Washington Business Journal* as one of 25 “Women Who Mean Business.” The following year, she was honored by the Fairfax County Chamber of Commerce’s Northern Virginian Government Contractors Council (GovCon), the Professional Services Council (PSC), and *Washington Technology Magazine* as a finalist for the Executive of the Year. The Minority Enterprise Executive Council honored her with its Powerful Minority Women in Business Award in 2008.

In 2009, Ms. Lee, among 22 local business leaders, was selected as an Ernst & Young: Entrepreneur of the Year Finalists. That spring, *Washington Business Journal* named Ms. Lee one of the region’s Minority Business Leaders.

In 2010, Ms. Lee was honored with the Entrepreneurial Leadership Award from Asian Women in Business, a non-profit organization whose mission is to provide a platform through which Asian women entrepreneurs and leaders can connect and share ideas.

Inc Magazine has ranked STGi among the fastest growing privately held companies in the United States eight times, with STGi claiming its highest rank at number 80 in 2005. For five consecutive years beginning in 2005, *Washington SmartCEO Magazine* honored STGi as one of Greater Washington’s Future 50 Companies while *Washington Technology Magazine* included the firm on its Fast 50 list. All three awards speak to the company’s exponential growth in recent years.

Ms. Lee currently resides in McLean, Virginia with her husband, Dr. Daniel Chou, and their three daughters.

Michelle Lee is a strong believer in *Sourcing the Human Mission*—bringing people and ideas together where they are needed most to advance the greater good. Her ongoing vision for STGi includes building upon the company’s rapid growth and continuing to seek out business opportunities that allow STGi to realize their common vision.